FORM 4 UNITED STATES SECURITIES AND EXCHANG COMMISSION Washington, D.C. 20549								ROVAL 3235- 0287 age burden			
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(h) of the Inves					-						
Symbol Pe							. Relationship of Reporting Person(s) to Issuer Check all applicable)				
ate of Earliest	X Director _V Officer (gi	10 ve (sr	% Owne her becify								
nth/Day/Year))2/2025)					A title below) (specify below) Chair and CEO					
							Individual or Joint/Group Filing heck Applicable Line)				
niv Day, i Gaij	,	X Form filed Person Form filed	Form filed by One Reporting								
	3.		4. Securi	ties A	Acquired	5. Amount of	6.	7. Nature			
any	Transactio(A) or Disposed O Code (Instr. 3, 4 and 5) (Instr. 8)			• • •	Securities Beneficially Owned Following	Ownership Form: Direct (D) or Indirect	Beneficia Ownersh t (Instr. 4)				
	Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)				
	A ⁽¹⁾		26	A	\$ 414.23 (2)	42,913	D				
		A ⁽¹⁾ e Securities Ac	e Securities Acqu	A ⁽¹⁾ 26 e Securities Acquired, D	A ⁽¹⁾ 26 A e Securities Acquired, Disp	(D) A ⁽¹⁾ 26 A \$ 414.23 (2) e Securities Acquired, Disposed of	A(1) 26 A \$ 414.23 (2) 42,913 e Securities Acquired, Disposed of, or Benefit	(D) (Instr. 3 and 4) A ⁽¹⁾ 26 A 414.23 42,913 D			

1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	Code		5. ioNumber of Derivativ Securitie Acquirec (A) or Disposed of (D) (Instr. 3, 4		S	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned	10. Owners Form: Direct (I or Indire (I) (Instr
			Code		3, 4 and (A)	5) (D)	Date Exercisable	Expiration Date	or	Number of		

Explanation of Responses:

1. Shares were acquired pursuant to the Issuer's Employee Stock Purchase Plan ("ESPP"), under which the Reporting Person agrees to payroll deductions prior to the commencement of a six-month offering period whereby the payroll deductions are accumulated for the purchase of shares at the end of the offering period. This transaction is exempt under both Rule 16b-3(d) and Rule 16b-3(c).

2. In accordance with the terms of the ESPP, the purchase price is calculated by giving a 15% discount on the average selling price of the Issuer's common stock price on June 30, 2025, the last day of the offering period.

Remarks:

George P. McDonald by Power of Attorney from Lynn M. Bamford ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.